	Habib Sugar Mills Limited Nawabshah - Pakistan	Document #	SOP-0404
	ENVIRONMENT POLICY	Revision #	00
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Habib Sugar Mills Limited being a responsible corporate citizen, the company is fully committed to meet all the standards with respect to health, safety and environment.

The management of HSM believes that protection of environment is important for survival of every person and as such the Company attaches utmost importance to provide a healthy atmosphere to its employees, contractors, suppliers, customers, visitors, stakeholders and residents of Nawabshah. Your Company continued to be conscious of its social responsibility and the management has taken appropriate steps to achieve pollution free environment.

1. PURPOSE

The purpose of this policy is to develop targets to protect environment and reduce impact of climate change and comply with environmental regulatory standard requirements to promote continuous improvement throughout our business processes & operations of manufacturing plant and agriculture field to minimize impact on local and global environment by conserving energy, water and other natural resources; reducing waste generation, use of non-toxic materials and recycling waste by itself and EPA approved contractor. We strive for the environmental excellence and maintain pollution free environment, air quality, water quality & land quality for safe and healthy environmental management system. The company is committed to produce products in safe, healthy, clean and congenial environment for our employees, contractors, growers, customers, suppliers, visitor, stakeholders and other local communities living in its surroundings.

2. SCOPE

This policy is applicable to all the activities and processes of the company with respect to plant and agriculture fields.


3. PROCEDURE

This procedure defines major activities and guidance to take effective actions to maintain safe and healthy environment at plant and agriculture fields included surrounding local communities.

3.1 OBJECTIVES & STEPS:

- 3.1.1 Reduction of greenhouse gas emission is being done with renewable energy. (Bioenergy e.g. Bagasse & Methane based power generation).
- 3.1.2 Reduce pollution from all discharges (releases to air, water and land).
- 3.1.3 Reduce the use of toxic materials hazardous to the environment and humans.
- 3.1.4 Contain the highest possible percentage of post-consumer recycled content.
- 3.1.5 Usage of reusable packaging material to reduce waste.
- 3.1.6 Energy efficient power generation.
- 3.1.7 Conservation of water & power.

Valid for three (03) Years

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- 3.1.8 Usage of reusable and / or durable materials (recycling of waste water, lubricant oil recovery with skimmer, plastic, glass, tires, oil-soaked rags, batteries, and electronics are return to manufactures / suppliers for recycling purpose)
- 3.1.9 Minimization of transportation (local sources, concentrated local purchasing products).
- 3.1.10 Usage of multi-function materials, equipment & devices (e.g., copiers/printers/hardware, multipurpose cleaning products etc.) to reduce the number of products.

4. ROLES AND RESPONSIBILITIES

4.1. The C.E.O is authorized for policy approval.

4.2. The Admin, H.R. and policy committee ensures the communication and implementation of the policy.

4.3. The Admin, H.R. and policy committee drives the communication and implementation of the policy, provides specific advice on environmental issues, and ensures that environmental issues are identified and addressed in audits, reviews, measures and reports on environmental performance documented and implemented.

4.4. The environment policy committee encourage in participation for ensuring that policy and related standards are communicated, implemented and adhered that all relevant employees, contractors, growers, suppliers, customers, visitors and stakeholders are made aware of the policy and its requirements. We ensure local standard requirement compliance with the policy including adequate control measures to eliminate or reduce risks to express behaviors in breach with the policy.

4.5. The management, directors and HODs encourage, advises on policy content for review and update after every three years or as and when required, and ensures communication of policy efforts to external stakeholders e.g. Government bodies, customers, suppliers, contractors and visitors.

4.6. Management, employees, contractors, growers, suppliers, customers, stakeholders and visitors of the company must comply with this policy, and take responsibility for ensuring that all initiatives are developed in line with the policy.


 Prepared By
 Dy. Manager HSE


 Reviewed By
 Director Production & MR


 Approved By
 C.E.O

Valid for three (03) Years