	Habib Sugar Mills Limited	Document #	PLY –ENT-0404
		Effective	30-08-2021
	Nawabshah - Pakistan	Revision #	01
	ENVIRONMENT POLICY	Effective	27-08-2024
		Circulation	12
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1. **PURPOSE**

Habib Sugar Mills Limited is dedicated to health, safety, and environmental standards as a responsible corporate citizen. The management prioritizes environmental protection to ensure a healthy atmosphere for employees and residents of Nawabshah. We comply with the SEPA Act 2014, adhere to CMS 14001:15, and follow BPS V.5.2 and the UNGP principles. Our commitment to continuous improvement drives us to achieve a pollution-free environment by conserving resources, reducing waste, and using non-toxic materials. We strive to maintain high air, water, and land quality for the safety and well-being of all stakeholders.

2. **SCOPE**


This policy is applicable to all the activities and processes of the company with respect to plant and agriculture fields.

3. **PROCEDURE**

This procedure defines major activities and guidance to take effective actions to maintain safe and healthy environment at plant and agriculture fields included surrounding local communities.

4. **OBJECTIVES & STEPS:**

- 4.1.1 Reduction of greenhouse gas emission and develop renewable energy. (Bioenergy e.g. Baggase & Methane based power generation).
- 4.1.2 Reduce pollution from all discharges (releases to air, water and land).
- 4.1.3 Reduce the use of toxic materials hazardous to the environment and humans.
- 4.1.4 Reuse: Usage of reusable and / or durable materials (recycling of waste water, lubricant oil recovery with skimmer, plastic, glass, tires, oil-soaked rags, batteries, and electronics are return to manufactures / suppliers for recycling purpose)
- 4.1.5 Recycle: Establish comprehensive recycling programs for Hazardous & non Hazardous waste to minimize landfill contributions and conserve resources.
- 4.1.6 Restore: Invest in initiatives that restore and enhance local ecosystems impacted by industrial operations, including reforestation efforts and soil rehabilitation, while promoting sustainable agricultural practices that support biodiversity and soil health.
- 4.1.7 Minimization of transportation (local sources, concentrated local purchasing products).
- 4.1.8 Usage of multi-function materials, equipment & devices (e.g., copiers/printers/hardware, multipurpose cleaning products etc.) to reduce the number of products.

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5. ROLES AND RESPONSIBILITIES

5.1.1 The Resident director is authorized for policy approval.

5.1.2 The Admin, H.R. and policy committee ensures the communication and implementation of the policy.

5.1.3 The Admin, H.R. and policy committee drives the communication and implementation of the policy, provides specific advice on environmental issues, and ensures that environmental issues are identified and addressed in audits, reviews, measures and reports on environmental performance documented and implemented.

5.1.4 The environment policy committee encourage in participation for ensuring that policy and related standards are communicated, implemented and adhered that all relevant employees, contractors, growers, suppliers, customers, visitors and stakeholders are made aware of the policy and its requirements. We ensure local standard requirement compliance with the policy including adequate control measures to eliminate or reduce risks to express behaviors in breach with the policy.






5.1.5 The management, directors and HODs encourage, advises on policy content for review and update after every three years or as and when required, and ensures communication of policy efforts to external stakeholders e.g. Government bodies, customers, suppliers, contractors and visitors

5.1.6 Management, employees, contractors, growers, suppliers, customers, stakeholders and visitors of the company must comply with this policy, and take responsibility for ensuring that all initiatives are developed in line with the policy.


Prepared By
Manager HSE


Reviewed By
Director Operation (MR & BSTL)


Approved By
RESIDENT DIRECTOR

REVIEW STATUS					
REVIEW DATE	REMARKS	REVIEW BY	SIGNATURE	APPROVED BY	SIGNATURE
30-08-2022	NO CHANGE	HSE MANAGER		DIRECTOR OPERATION (MR & BSTL)	
29-08-2023	NO CHANGE	HSE MANAGER		DIRECTOR OPERATION (MR & BSTL)	
27-08-2024	CHANGED (DUE TO STANDARD REVISION ON V-5.2)	HSE MANAGER		DIRECTOR OPERATION (MR & BSTL)	