



Habib Sugar Mills Limited Nawabshah - Pakistan	Document #	SOP-0424
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HEALTH AND SAFETY POLICY	Effective	13-03-2022
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1. PURPOSE

Habib Sugar Mills Limited identifies our responsibility to ensure a safe and healthy work environment for all our employees, contractors, visitors, and the general public. We are committed to complying with all relevant health and safety laws and regulations, and to continuously improving our health and safety performance in accordance with ISO 9001:2015 QMS, ISO: 22000:2018 FSMS, ISO 14001:2015 EMS, ISO 45001:2018 OHS, 3733:2019 PS, BS V-5.1 & CoC V-5.1.

2. SCOPE

This procedure applies to all activities and processes carried out by Habib Sugar Mills Limited.

3. PROCEDURE

Our policy is to:

1. Provide and maintain safe and healthy working conditions, equipment, and systems of work for all employees and contractors.
2. Provide health and safety training, information, and supervision to employees and contractors, as required, to ensure they are able to perform their work safely and efficiently.
3. The company provides personal protective equipment (PPE) free of cost to its employees and sugar cane field growers to promoting workplace safety and preventing from surrounding hazards according to the (PPE) policy (SOP-0428), also the company aims to create a safe work environment, prevent workplace injuries and illnesses, and promote employees well-being.
4. Set the Health and Safety targets and goals annually to measure performance and to achieve superior results for continuous improvement.
5. Ensure that all hazards and risks associated with our activities are identified, assessed, and managed effectively, and that appropriate control measures are implemented and reviewed on a regular basis.
6. Establish and maintain emergency procedures to deal with potential accidents, incidents, and other health and safety emergencies.
7. Promote and encourage a positive health and safety culture throughout the organization, by involving all employees and contractors in the development, implementation, and review of our health and safety policies and procedures.
8. Regularly review and monitor our health and safety performance, and implement continuous improvement initiatives to ensure that we are always striving to improve our health and safety performance.
9. Empower employees, contractor, customers, suppliers, visitors and stakeholders to promptly report noncompliance or unsafe condition and to take immediate corrective action to prevent injuries or environmental accidents.

